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# PRESS HIGHLIGHTS

All the news from Roundwood ahead of Saturday's visit to Norwich City



Leam Richardson

8<sup>th</sup> March

2024

# On looking to bounce back from Coventry defeat...

"We've had to dust ourselves down quite quickly because as is the nature of the Championship, there is always another game around the corner.

"This is a good thing, you always want the next game to come around quickly, whether you win or lose, you just want to get back on the pitch.

"They are all big games, you can't take any game any less seriously than others. The teams we are playing are strong and all have different qualities.

"We're going to another great stadium against a side who are playing really well and we have to be at 110% ourselves. As we saw the other night, when you aren't at your best, you can get punished.

"We have to make sure we represent each other really well, there were times on Tuesday where we made some mistakes and were off the back of a really good performance from the opposition on the night.

"You've got to respond in a certain way and we need to make sure that the reaction we get is a positive one.

"Leadership is important, in sport confidence is key. If you could bottle it you'd be incredibly successful.

"In football it doesn't matter what you achieved in the past, you're judged in the moment and that applies to all of us.

"We're judged in the present and at the moment for us it isn't very good. We want to change that.

"We've got to make sure that we stick together and all pull in the same direction because we all want the same thing."



Leam Richardson

# On efforts to rediscover the 'Rotherham United DNA'...

"When you put a certain shirt on, you have to have a certain expectation. Every club has a certain DNA and you need to be aware of that whether you're a player or staff member.

"Everyone has to be pulling in the same direction and this club has been for a very long time, we need to get back to that.

"Football clubs are like a clock face and ours has gone full circle in my opinion. It needs a bit of a reset and I see that as a positive thing.

"There are players and staff who we want to be a part of Rotherham United moving forwards.

"We need a really strong identity on what Rotherham is all about. It's a working class place where people expect and demand certain things. "That's not just on the pitch, it's off it as well. We want to represent that and do our best to represent that.

"My thought process hasn't changed about the football club and where I want to take it. You need opportunities to do that in the shape of transfer windows and certain other things.

"I think people use it as buzz words, but I think it rings true that in any organisation you need a philosophy and a culture.

"To build that you need time, people want results and I understand that, it's the nature of the business that we're in. "

#### **Last Meeting**

Rotherham United 2 v 1 Norwich City

Goals from Dexter Lembikisa and Jordan Hugill were enough to hand the Millers a 2-1 win at AESSEAL New York Stadium.

#### **Recent form**

Sheffield Wednesday



# Sainz red card rescinded

Borja Sainz is available for Saturday's hosting of the Millers after his red card against Middlesbrough was rescinded on Friday, following a successful appeal against the decision.

## PRESS HIGHLIGHTS

#### Leam Richardson

### On how long it can take to implement a culture...

"I don't think you can put a timeframe on how long it can take to build a culture.

"I spoke to another manager the other day and he'd been in the job for around 18 months and was finally starting to feel like the team was shaped the way he wanted it to be.

"The easiest thing in football is to keep chopping and changing, but if you have a positive mindset and clear vision of where you want to be, you can achieve it.

"I think every manager should be judged after three or four transfer windows.

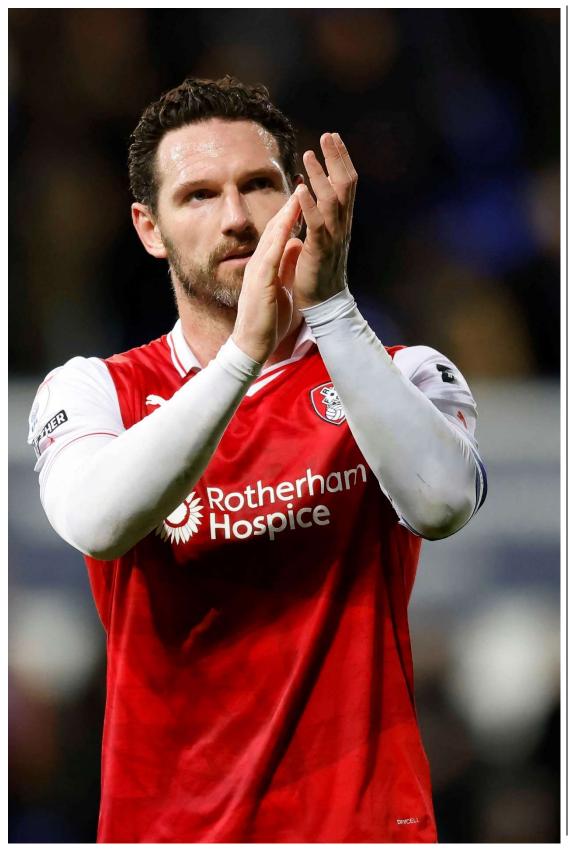
"I haven't been able to play the way I want to play yet due to a variety of reasons.

"We have to be 100% to compete at this level because once we drop below it, we're found wanting.

"It's obviously challenging, as I say you're only judged on the present. Nobody cares about what you have and don't have, you're judged as equals to these multimillion pound teams and institutions.

"People see it as 11 v 11 and that is football, you're judged on emotion and support. I was made very aware of what the football club needs when I came in and I want to be able to help enforce positive changes while winning games in the Championship."





#### Leam Richardson

# On planned investment on the Roundwood pitches...

"We've had positive conversations, the Chairman told me when I first came to the football club about the plans to improve the pitches up at Roundwood.

"He was up the other day to look at them himself, he's someone that is very aware about what is happening at the football club."

#### Leam Richardson

#### On Sean Morrison...

"Sean Morrison is having a fitness test, but it may come too soon for him to be involved. We'll have to see how he reacts."